

**Professional Vitae**  
**Richard W. "Wayne" Dobbs**  
16 Buchanan Place  
Allen, TX 75002  
Cellular: 214.316.8098  
Email: [wayne.dobbs@yahoo.com](mailto:wayne.dobbs@yahoo.com)

**Employment highlights:**

10/2004-11/2006: International Police Advisor/Trainer; US Dept. of State/DynCorp International/Civilian Police Assistance Training Team (CPATT); Baghdad, Iraq  
1990-2004: Contract police and firearms trainer to various police academies and agencies  
1978-2003: Police Officer/Detective; Richardson Police Department (160 sworn officers), Richardson, Texas (retired 02/28/03)  
1978-1982: Assigned to Patrol Division  
1982-1985: Assigned to Selective Deployment Team (tactical patrol/crimes specific team)  
1985-2001: Assigned as a Detective to Special Investigations Unit (covert vice, narcotics and criminal intelligence unit)  
2001-2003: Assigned to Major Crimes-Burglary/Theft Unit  
1997: Temporary Civil Service Promotion to Sergeant - Narcotics Unit  
1987-1996: Seconded to the FBI-Dallas Field Office Asian Organized Crime Task Force  
1979-1985: Secondary assignment to RPD Accident Investigation Team.  
1986-1992: Secondary assignment to SWAT  
1980-2003: Secondary assignment to RPD Firearms Training  
1985: Richardson Police Association Officer of the Year  
1990: Richardson Jaycees Billye Meyer Distinguished Police Officer Award  
1991: Dallas Chinese Lions Club Police Officer of the Year  
1995-2003: Secondary assignment to SWAT as Crisis Negotiator  
1978-2003: Recipient of numerous departmental and citizen commendations

**Education:**

Attended Nimitz High School, Irving, Texas, 1971-1975, graduated 05/75 in top 10% of class  
Attended University of Texas-Arlington, 1975-1977, majoring in Business Administration  
Attended Abilene Christian University-Dallas (now Amberton University), 1979-1981, majoring in Criminal Justice  
Attended over 2000 hours of recruit, in-service and specialized training in Police Science, Criminology, Criminal Investigation and Firearms/Tactical topics

## **Relevant Job Related Training:**

North Central Texas Council of Governments (NCTCOG) Regional Police Academy  
Basic Course in Applied Police Science (BCAPS) #43; 05/78-08/78; graduated 2<sup>nd</sup> of 30;  
1<sup>st</sup> place firearms training award  
Texas DPS Law and Criminology (arrest, search, seizure laws); 1979  
FBI Firearms Instructor Course; 07/80  
FBI Advanced Firearms Course; 07/80  
FBI Autopistol Transition Instructor Course; 08/89  
Calibre Press Street Survival Seminar: 09/82, 02/85, 08/86, 10/88, 01/96  
American Small Arms Academy (ASAA) Basic Defensive Handgun; 04/85  
ASAA Level I Handgun; 06/89  
ASAA Level II Handgun; 10/90  
ASAA Level III Handgun (Chuck Taylor, trainer on all ASAA classes); 04/91  
Mid-South Institute of Self-Defense Shooting Basic Handgun Course; 06/92  
Pressure Point Control Tactics (PPCT) Baton Instructor; 06/99  
PPCT Defensive Tactics Instructor; 12/99  
PPCT Sexual Harassment, Assault and Rape Prevention (SHARP) Instructor; 05/00  
Glock Basic Armorer's Course: 06/94, 04/97, 09/03, 05/06  
Glock Advanced Armorer Course: 07/00  
Glock Autopistol Transition Instructor Course; 04/97  
International Asian Organized Crime Conference: 11/85, 11/86, 06/90, 11/91 (topic  
presenter), 07/92, 05/94 (topic presenter), 03/95, 05/96  
International Association of Law Enforcement Firearms Instructors Annual Training  
Conference: 09/95, 09/96  
Action Targets Law Enforcement Training Camp: 09/94, 06/96  
Beretta Armorer's Course; 11/98  
SigArms Armorer's Course; 04/97  
Remington Armorer's Course; 11/96  
Southwest Defensive Shooting Institute (SDSI) Tactical Handgun Course; 1999  
SDSI Carbine Course; 2000  
Bang, Inc. Handgun Speed Shooting Course (Jerry Miculek, trainer); June 2000  
Defensive Training International Shotgun Instructor (John Farnam, trainer); 05/99  
Lethal Force Institute (LFI) LFI-1 Course (Massad Ayoob, trainer); 10/99  
LFI Advanced Handgun Skills; 08/98  
NRA Firearms Instructor Course; 04/95  
NCTCOG Aerosol Subject Restraint Instructor Course; 04/99  
Miami-Dade Officer Survival Instructor Course; 11/94  
NCTCOG/FBI Hostage Negotiation Course; 05/95  
Insights Training Center Intensive Handgun Skills Course (Greg Hamilton, trainer);  
02/00  
Global Marksmanship Training Unit Law Enforcement Rifle Instructor Course (Chuck  
Julian, trainer); 09/96  
Tactical Firearms Training Team CQB-Pistol Course (Max Joseph, trainer); 07/99  
Texas Crime Prevention Institute Basic Crime Prevention Inspector Course; 1984  
Texas DPS Criminal Investigations School; 1982

Texas DPS Burglary and Theft School; 1983  
Texas DPS Photography School; 1983  
Texas DPS/TCLEOSE Instructor's School; 1985  
Texas A&M Engineering Extension Center Advanced Accident Investigation Course;  
11/79  
DynCorp International/Kroll-Crucible Police Assessment and Selection Training; 09/04  
Civilian Police Assistance Training Team/Iraqi Ministry of Health Combat Medic  
Course; 12/05  
GrayGuns/Bruce Gray Practical Fundamental Handgun Applications Course, 12/06  
EAG Tactical (Pat Rogers) Three Day Carbine Operators Course, 03/07

**Licenses/Certifications Held:**

TCLEOSE Advanced Peace Officer License  
TCLEOSE Instructor License  
TCLEOSE Firearms Instructor Certificate  
Texas DPS Concealed Handgun Instructor License  
Glock, SigArms, Beretta and Remington Armorer's Certifications  
PPCT Defensive Tactics Instructor  
PPCT Baton Instructor  
PPCT SHARP Instructor  
Aerosol Subject Restraint Instructor  
Various Firearms Instructor Certifications as listed above

**Teaching/Training Experience:**

Departmental Firearms Instructor (both lead and assistant roles) for RPD from 1980-2003  
(conducted both line officer and SWAT firearms training programs)

Basic Academy Firearms Trainer for NCTCOG Regional Police Academy; 1995-present

Autopistol Transition Instructor Trainer for NCTCOG

TCLEOSE Firearms Instructor Certificate Instructor for NCTCOG; 1999-present

License/curriculum development committee service for TCLEOSE Firearms Instructor  
License; 1996

SDSI/OPS-Southwest Staff Trainer; 1998-2001

University of North Texas Police Academy: Use of Force Topics and Problem  
Solving/Critical Thinking classes; 1998

Texas DPS Concealed Handgun Licensing classes; 1995-present

RPD Citizens Police Academy; Police Use of Deadly Force and Burglary/Theft classes

International Association of Asian Crime Investigators Annual Conference presentations on Asian Organized Crime topics (San Francisco and Houston conferences)

Tarrant County Junior College Law Enforcement Academy; Accident Investigation topics; 2003

Texoma Regional Police Academy: Criminal Investigation Topics, Basic Firearms, 2003  
NCTCOG: Basic Instructor Course-Methods of Instruction, 2003

Eastfield College Police Academy: Mechanics of Arrest, O/C Spray, Baton and Basic Firearms, 2003-present

Killeen, TX PD: TCLEOSE Firearms Instructor License course, 2003

Department of State Civilian Police Assistance and Training Team (CPATT), Baghdad, Iraq, 10/04-present: Service on Ministry of Interior National Command Center Team; Special Police Commando Training Team and Mobile Training Unit (provided defensive tactics training, firearms training and served as Team Leader of Firearms Training Team for unit); conducted Firearms Instructor Development training for Iraqi Police Service and trained over 1800 police officers in basic firearms skills at Baghdad Police College; additionally trained and developed 25 new Firearms Instructors for Iraqi Police Service

### **Professional Memberships:**

International Association of Law Enforcement Firearms Instructors

American Society of Law Enforcement Trainers

Texas Association of Hostage Negotiators

Texas Tactical Officers Association

### **Contact information:**

E-mail: [wayne.dobbs@yahoo.com](mailto:wayne.dobbs@yahoo.com)

Mailing: Wayne Dobbs  
16 Buchanan Place  
Allen, TX 75002

Cellular: 214.316.8098